

**Rancho Santiago Community College District**  
**2015/2016 CSEA CHAPTER 888**  
**INTERIM ANNUAL SALARY SCHEDULE**  
Effective July 1, 2015

**TEACHER**

STEP	ASSOCIATE TEACHER	PERMIT	AA	BA
1	\$23,266.65	\$30,424.25	\$31,947.34	\$33,544.66
2	\$23,996.31	\$31,215.59	\$32,736.60	\$34,333.91
3	\$24,725.98	\$32,006.93	\$33,528.97	\$35,126.29
4	\$25,453.54	\$32,799.31	\$34,319.27	\$35,916.58
5	\$26,184.26	\$33,588.56	\$35,109.57	\$36,707.92
6	\$26,913.92	\$34,380.94	\$35,901.94	\$37,499.26
7	\$27,641.48	\$35,172.28	\$36,692.24	\$38,290.60
8	\$28,372.19	\$35,962.58	\$37,484.62	\$39,081.94
9	\$29,099.76	\$36,753.92	\$38,273.88	\$39,872.24
10	\$29,829.43	\$37,544.21	\$39,065.22	\$40,663.58
11	\$30,557.01	\$38,336.60	\$39,858.65	\$41,454.92
12	\$31,287.71	\$39,126.90	\$40,648.94	\$42,244.17

**MASTER TEACHER**

STEP	AA	BA	MA
1	\$36,968.21	\$38,816.42	\$40,758.70
2	\$37,794.05	\$39,642.26	\$41,581.40
3	\$38,618.84	\$40,468.10	\$42,407.24
4	\$39,443.64	\$41,292.89	\$43,233.08
5	\$40,270.52	\$42,118.72	\$44,059.96
6	\$41,096.36	\$42,944.55	\$44,884.75
7	\$41,921.15	\$43,769.34	\$45,710.60
8	\$42,745.94	\$44,593.10	\$46,536.43
9	\$43,571.78	\$45,421.02	\$47,361.22
10	\$44,396.57	\$46,246.87	\$48,187.05
11	\$45,224.50	\$47,071.66	\$49,012.89
12	\$46,051.38	\$47,897.49	\$49,836.64

The annual rate will be paid in 12 equal monthly payments. A \$300/month stipend will be paid to the employee who serves in the capacity of Assistant Director. A \$500/month stipend will be paid to the employee who serves in the capacity of Site Supervisor.